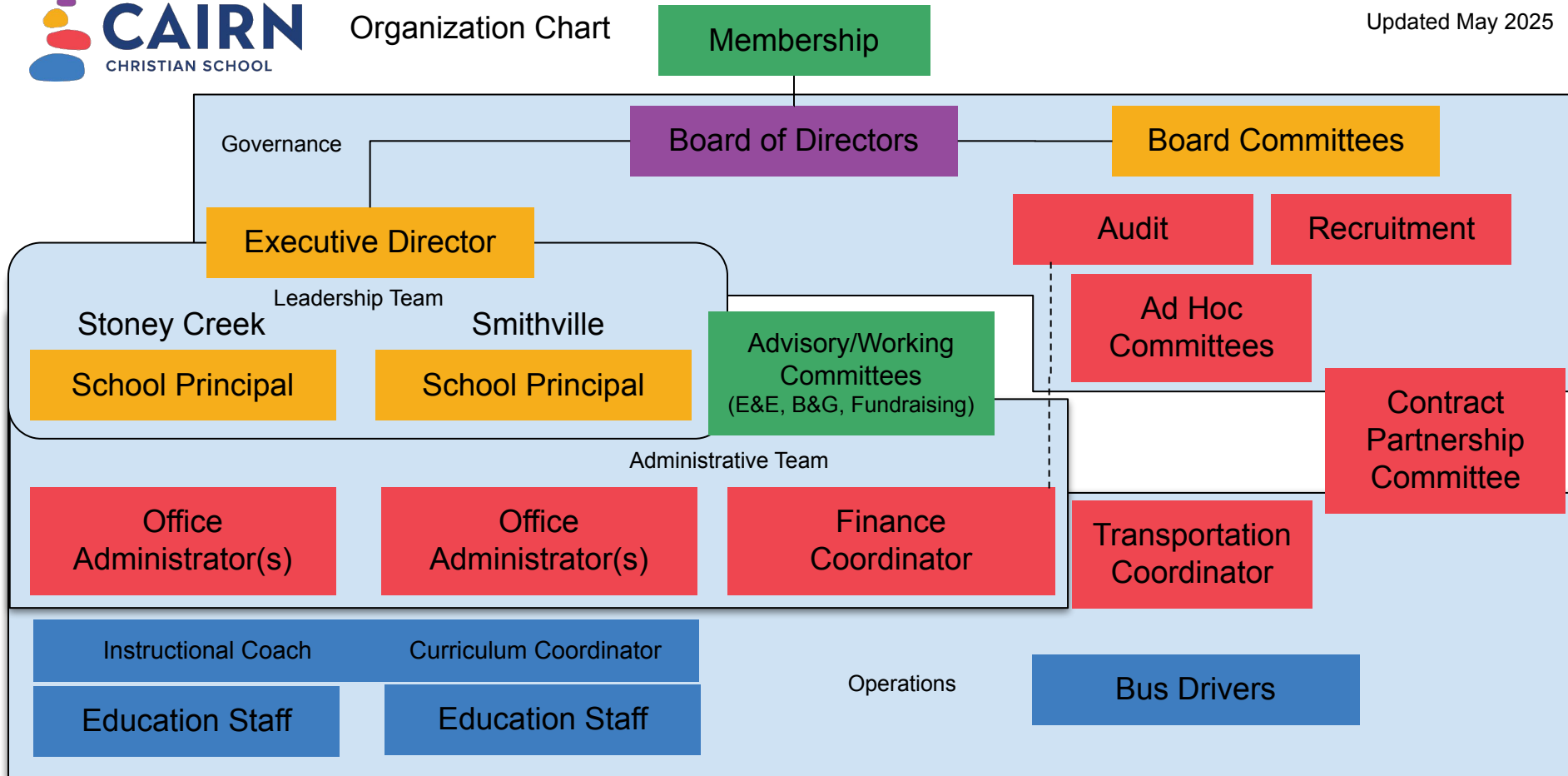




Following a Policy Governance Model, the Executive Director (ED) is the sole employee of the Board of Directors (BOD), and sits ex-officio on the BOD. The BOD, accountable to and recruited from the Membership, manages the association by way of policies put in place for the ED to work within their bounds. Leadership, admin, and operational staff report to and are accountable directly, or indirectly to the ED.